

City of Ada
Minutes of the City Council Special Meeting
September 15th, 2018 – 7:30 a.m.
City Hall

Members present: Members: John Rosenberger, John Hintz, Josh Mathsen, Crystal Stene, Mike Nelson, Tom Opheim and Jacob Kroshus

Others present: Benjamin Burgener, Hiliary Chisholm, Michael Hanson, Angela Grafstrom, Mayor Sawrey, and others..

Consent Agenda:

A. Group Interviews with the Four Candidates for the City Administrator Position

Approve Agenda –

Motion by Member Nelson, second by Member Stene to accept the Agenda.

Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene.

Against: None. Motion passed.

Presentations with possible discussion and decision:

A format, consisting of City Council and the Mayor, City of Ada Department heads, and Ada citizens, was established to interview the candidates in the morning. Once the interview process was complete, a working lunch, consisting of the three groups that interviewed, convened in City Chambers to work with Dr. Fursman to try to select a candidate. Council selected, by a 5 to 2 vote, Benjamin Burgener.

Motion by Member Rosenberger, second by Member Kroshus to accept the selection, by a majority ballot vote, Benjamin Burgener. Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene. Against: None. Motion passed.

Through a collaboration of the groups, City Council was able to vote on a top candidate (Benjamin Burgener) and then requested to have Dr. Fursman guide them through another step; the candidates compensation package. Through information provided by Dr. Fursman of Mr. Burgener's present compensation and benefits package he receives through the State of Utah, council was able to settle on the following offer to Mr. Burgener:

Salary \$75,000.00

Full Family Health Insurance

Family Dental Insurance

\$10,000.00 Life Insurance/ST Disability/LT Disability

Public Employee Retirement (Non-elective)

\$7,000.00 in moving expenses (proof of receipt)

Cell Phone Reimb - \$50.00/mo.
Mileage reimbursement at the applicable Federal Rate.
5 days banked – Vacation Days
5 days banked - Sick Days
Grade Scale for Benefits at the 10 year level
Effective start date of October 15, 2018

Dr. Fursman was to contact the candidate and offer the position.

Motion by Member Opheim, second by Member Hintz to offer the compensation package to Benjamin Burgener and a reply date of Tuesday September 18th. Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene. Against: None. Motion passed.

Adjournment

Motion by Member Hintz at 3:10 p.m., second by Member Mathsen to adjourn the meeting. Members for: Hintz, Nelson, Mathsen, Rosenberger, Opheim, Kroshus, and Stene Against: None. Motion passed

Respectfully submitted,

Todd Sawrey, Mayor

**Douglas Marcussen, Interim City
Administrator/Clerk/Treasurer**