## Lea County Board of County Commissioners Regular Meeting Thursday, April 8, 2021 9:00 A.M.

Lea County Courthouse ~ Commission Chambers 100 North Main, Lovington, New Mexico



## Consideration of Lea County Resolution No. 21-APR-074R Approving the March 18, 2021 Regular Meeting Minutes

Minutes of Meeting Lea County Board of Commissioners March 18, 2021

Chair Long called the meeting to order at 9:00 a.m. in the Lea County Courthouse

Commissioners present were, to wit: Vice Chair Dean Jackson, District 1, Chair Rebecca Long, District 2, Commissioner Gary G. Eidson, District 3, Jonathan Sena, District 4, and Commissioner Pat Sims, District 5.

Also present were Lea County Manager Michael P. Gallagher II, and Lea County Attorney John W. Caldwell.

Commissioner Sims led the Pledge of Allegiance followed by the Invocation by Commissioner Sena.

ITEM 01: COMMISSION

• Consideration of Lea County Resolution No. 21-MAR-059R Approving the March 4, 2021 Regular Meeting Minutes.

Chair Long requested approval. Chair Long asked if there were any public comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution. No. 21-MAR-059R Approving the March 4, 2021 Regular Meeting Minutes. The motion was seconded by Vice Chair Jackson. Secretary polled the Commission. Chair Long, yes; Vice Chair Jackson, yes; Commissioner Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes. The motion passed.

Public Comments

There were no public comments

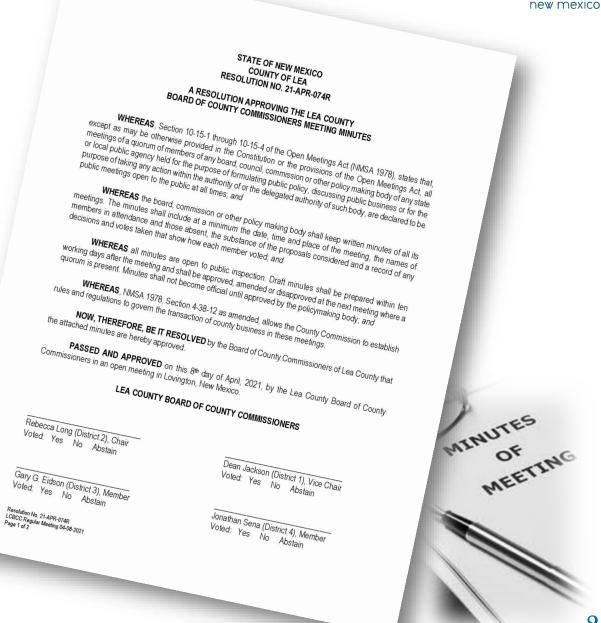
Commissioners and Manger Comments

Commissioner Eidson stated to keep in mind kids will be returning to school soon and to watch out for kids going and coming from the schools.

Commissioner Sims announced and invited everyone to come out to the kids fishing event at the Eunice lake this Saturday.

Commissioner Sena commented on finishing up the Judicial Complex and stated he hopes in the future the county will look into working on the event center.

Chair Long commented on the trash problem in Lea County.



### Public Comments (Non Agenda Items)





### **Commissioners and Manager Comments**





LCBCC Regular Meeting 04-08-2021 Item 01.03.01

Consideration of Lea County Resolution No. 21-APR-075R Approving a Recommendation from the Lea County Fair & Rodeo Board Authorizing an Agreement between Lea County and HD Veterinary new mexico Services, LLC to Provide Veterinarian Services During the 2021 Lea County Fair & PRCA Rodeo





#### HD Veterinary Services, LLC

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and PASSED AND APPROVED on this 8th day of April, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico. Rebecca Long (District 2), Chair Voted: Yes No Abstain Gary G. Eidson (District 3), Member Voled: Yes No Abstain

Resolution No. 21-APR-075R LCBCC Regular Meeting 04-08-2021 Page 1 of 2

Dean Jackson (District 1), Vice Chair Voted: Yes No Abstain

STATE OF NEW MEXICO

A RESOLUTION APPROVING A RECOMMENDATION FROM THE LEA COUNTY FAIR & RODED RESOLUTION APPROVING A RECOMMENDATION FROM THE LEA COUNTY FAIR & RODEO BOARD AUTHORIZING AN AGREEMENT BETWEEN LEA COUNTY AND HD VETERINARY SERVICES II C TO PROVIDE VETERINARIAN SERVICES DURING THE AU I HUKIZING AN AGKEEMENT BE IWEEN LEA COUNTY AND HD VETER SERVICES, LLC TO PROVIDE VETERINARIAN SERVICES DURING THE

WHEREAS, the Board of Commissioners of Lea County, as governing body of Lea County, owns

WHEREAS, the Board of County Commissioners of Lea County has appointed the Lea County Fair and a struct the article atthe Commission on the operation of the annual Lea County Fair & PRCA WHEREAS, the Board of County Commissioners of Lea County has appointed the Lea County Fair and Rodeo Board to advise the Commission on the operation of the annual Lea County Fair & PRCA Roden: and

WHEREAS, the Lea County Fair and Rodeo Board has the responsibility to provide for the safety WHEREAS, the Lea County Fair and Rodeo Board has the responsibility to provide for the safety and care of animals participating in rodeo events and livestock shows during the 2021 Lea County Fair & PRCA Rodeo and

WHEREAS, on March 8, 2021, the Lea County Fair and Rodeo Board voted to recommend that WHEREAS, on March 8, 2021, the Lea County Fair and Rodeo Board voted to recommend that the Board of County Commissioners of Lea County approve an agreement between Lea County and that Veterinary Services IIC to provide veterinarian services during the 2021 Lea County Fair & PRCA Rodeo the Board of County Commissioners of Lea County approve an agreement between Lea County and HD Veterinary Services, LLC to provide veterinarian services during the 2021 Lea County Fair & PRCA Rodeo at a coset not to exceed so ton no

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea

Now, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners County that agreement between Lea County and HD Veterinary Services, LLC is hereby approved.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

and operates the Lea County Fairgrounds; and

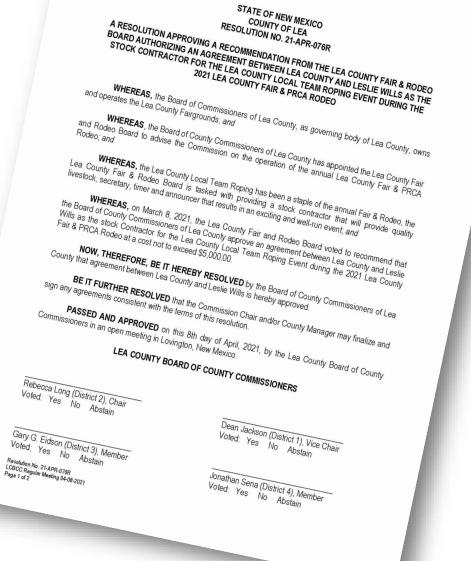
sign any agreements consistent with the terms of this resolution.

Jonathan Sena (District 4), Member Voted: Yes No Abstain

LCBCC Regular Meeting 04-08-2021 Item 02.01.01

Consideration of Lea County Resolution No. 21-APR-076R Approving a Recommendation from the Lea County Fair & Rodeo Board Authorizing an Agreement between Lea County and Leslie Wills as the Stock Contractor for the Lea County Local Team Roping Event During the 2021 Lea County Fair & PRCA Rodeo

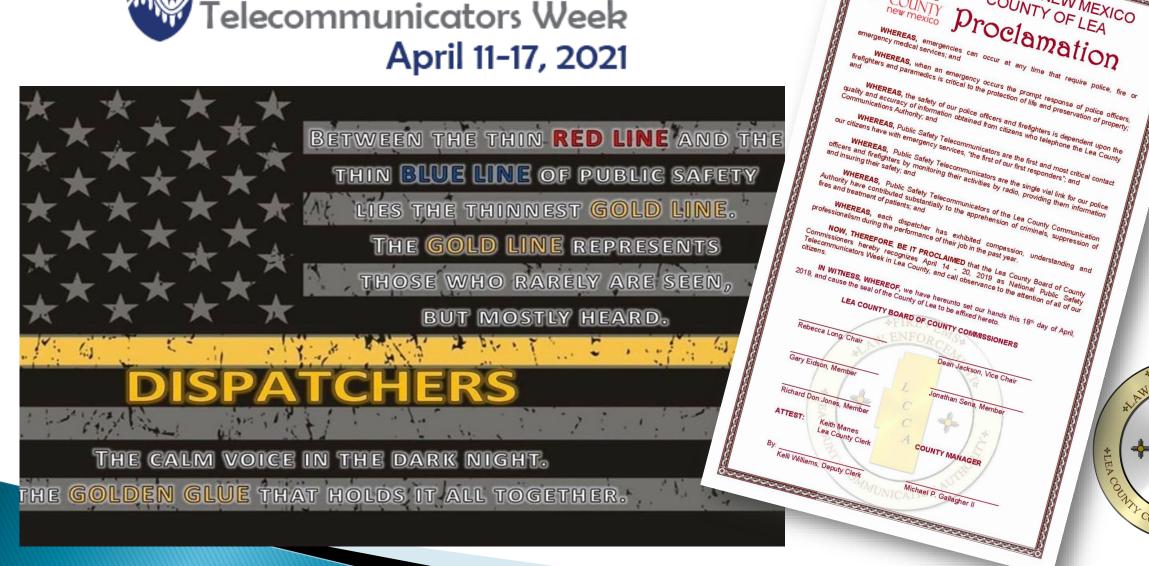




new mexico

Consideration of Proclamation Recognizing April 11 – 17, 2021 as National Public Safety **Telecommunicators Week** The second sec





THE GOLDEN GLUE THAT HOLDS IT ALL TOGETHER.

NFORCE

COMMUNICATION

STATE OF NEW MEXICO

COUNTY OF LEA

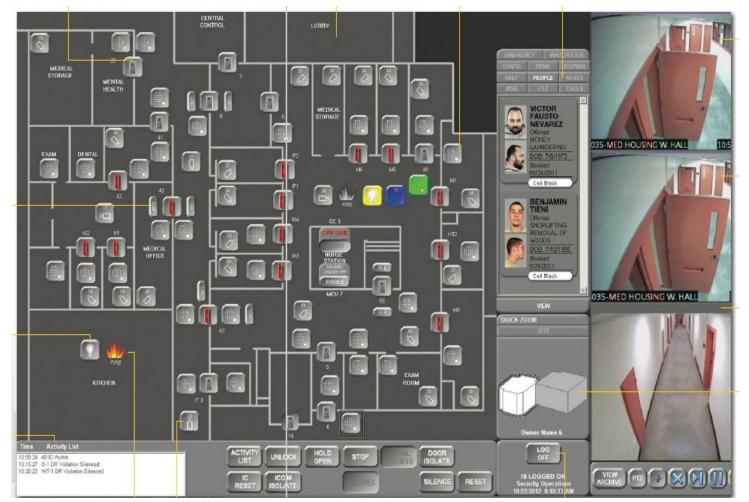
ergency medical services; and

Consideration of Lea County Resolution No. 21-APR-077R Approving a Sourcewell Contract (Cooperative Purchasing) with Stanley Convergent Security Solutions to Upgrade the Existing Security Control Boards for the Lea County Detention Center

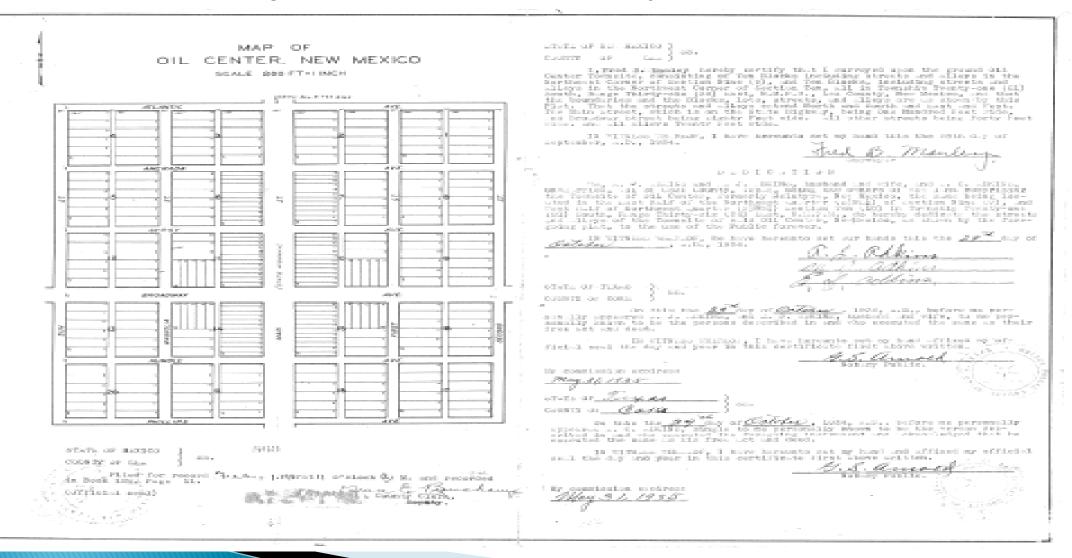
The Detention Center needs to upgrade outdated security boards serving the facility.

Stanley Convergent Security Systems was procured through a Sourcewell Cooperative Contract to provide the equipment and installation services.

The total cost of the contract including GRT is \$551,571.94. Funds are budgeted and available in 418-23-4757.

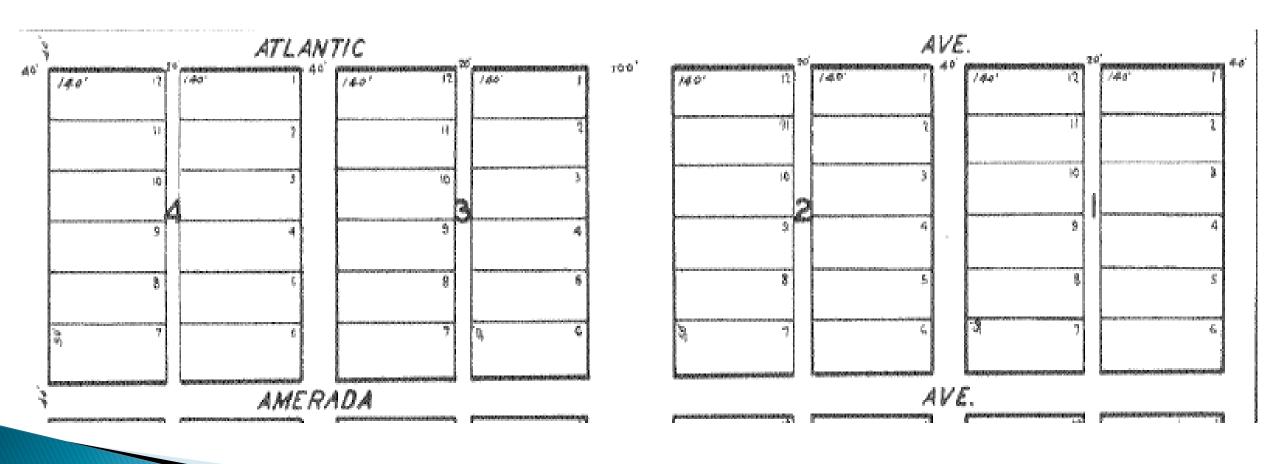


Consideration of Lea County Resolution No. 21-APR-078R Approving a Recommendation from a Freeholders Committee Declaring the Vacation and Abandonment of Dedicated Alley in Oil Center Townsite, Block 2, Being East of New Mexico Highway 8 and South of Atlantic Street in Oil Center in Section 9, Township 21 South, Range 36 East, N.M.P.M. in Lea County, New Mexico



new mexico

Consideration of Lea County Resolution No. 21-APR-078R Approving a Recommendation from a Freeholders Committee Declaring the Vacation and Abandonment of Dedicated Alley in Oil Center Townsite, Block 2, Being East of New Mexico Highway 8 and South of Atlantic Street in Oil Center in Section 9, Township 21 South, Range 36 East, N.M.P.M. in Lea County, New Mexico



new mexico

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#### **OUIT CLAIM DEED**

LEA COUNTY BOARD OF COMMISSIONERS, grants to

RECORD OWNERS IN OIL CENTER TOWNSITE, BLOCK 2,

whose mailing addresses are on file with the Lea County Assessor's Office, the following described real estate in

LEA County, New Mexico:

#### Vacation of Alley in Block 2 of Oil Center townsite

Beginning at the southwest corner of Oil Center Townsite, Block 2, Lot 7 Lea County , New Mexico, thence north to the northeast corner of Block 2, Lot 12, of said Townsite, thence east to the northwest corner of Block 2. Lot 1, of said Townsite, thence south to the southwest corner of Block 2, Lot 6, of said Townsite, thence west to the beginning point. Each lot will receive 10' from the alley adjoining the lot. Lots 1-6 will receive a 10'x50 parcel from the east side of the alley in Oil Center Townsite, Block 2, adjoining said lot, and Lots 7-12 will receive a 10'x50' parcel from the west side of the alley in Oil Center Townsite, Block 2, adjoining said lot. Alley containing 0.14 acres, Each parcel containing 0.11 acres,

WITNESS hand and seal this day of

Rebecca Long, Lea County Board of Commissioners, Chair STATE OF NEW MEXICO )

This instrument was acknowledged before me this \_

(Name(s) of Person(s) signing document)

My commission Expires

STATE OF NEW MEXICO )

County of

County of

Record of Deeds of said County

Notary Public

County Clerk

,Deputy Return to Lea County Planning Department

STATE OF NEW MEXICO A RESOLUTION APPROVING A RECOMMENDATION FROM A FREEHOLDERS COMMITTEE A RESOLUTION APPROVING A RECOMMENDATION FROM A FREEHOLDERS COMMITTEE DECLARING THE VACATION AND ABANDONMENT OF DEDICATED ALLEY IN OIL CENTER TOWNSITE RI OCK 2 REINC FAST OF NEW MEYICO HICHMAY & AND SOLITH OF ATT ANTIC DECLARING THE VACATION AND ABANDONMENT OF DEDICATED ALLEY IN OIL CENTER TOWNSITE, BLOCK 2, BEING EAST OF NEW MEXICO HIGHWAY 8 AND SOUTH OF ATLANTIC STREET IN OIL CENTER IN SECTION & TOWNSHIP 21 SOUTH RANGE 36 FAST N M P M TOWNSITE, BLOCK 2, BEING EAST OF NEW MEXICO HIGHWAY 8 AND SOUTH OF ATLANTIC STREET IN OIL CENTER IN SECTION 9, TOWNSHIP 21 SOUTH, RANGE 36 EAST, N.M.P.M. IN I FA COLINTY NEW MEXICO WHEREAS, Lea County received a request to vacate a dedicated alley in Oil Center, Block 2, WHEKEAS, Lea County received a request to vacate a dedicated alley in Oil Cen being east of New Mexico Highway 8 in Section 9, Township 21 South, Range 36 East; and WHEREAS, pursuant to NMSA 1978 § 67-5-4, the Board of County Commissioners of Lea County ייחבאבאס, pursuant to וואלא ושיט א טירט-א, the Board of County appointed a three person Freeholders Committee on March 18, 2021; and WHEREAS, the three person Freeholders Committee evaluated and recommends to the Lea WILKERS, the three person reencoders commune eva County Board of County Commissioners that said alley be vacated. NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea Now, THEREFORE, BE IT HEREBY RESOLVED by the Board or County Commissioners or Lea County that the Freeholders Committee's recommendation for said alley to be vacated and abandoned BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution. PASSED, APPROVED AND ADOPTED on this 8th day of April, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico. LEA COUNTY BOARD OF COUNTY COMMISSIONERS Rebecca Long (District 2), Chair Voted: Yes No Abstain Dean Jackson (District 1), Vice Chair Gary G. Eidson (District 3), Member Voted: Yes No Abstain Voted Yes No Abstain Jonathan Sena (District 4), Member Pat Sims (District 5), Member Voted: Yes No Abstain Voted: Yes No Abstain Resolution No. 21-APR-078R LCBCC Regular Meeting 04-08-2021 Page 1 of 2

Consideration of Lea County Resolution No. 21-APR-079R Approving the Lea County Indigent Claims Burial/Cremation Report

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	BURIAL INDIGENT CLAIMS						
	Date Deceased	Date of Birth	Funeral Home	Amount Requested	Type of Burial	Recommendation for Approval	Comments
Claim #1	12/07/2020	01/02/1968	City of Hobbs	\$400.00	Opening and Closing fees		Deceased owned no property.
						\$400.00	



# Discussion of Lea County's Fiscal Year 2021-2022 Budget – Personnel Budget

April 8, 2021



#### Discussion of Lea County's Fiscal Year 2021-2022 Budget – Budget Preparation Timeline

Date	Action Taken
January 14, 2021	Budget Development and Timeline Approval (LCBCC)
February 4, 2021	Outside Entities and Services RFP Discussion (LCBCC)
	Discussion of FY 22 Projected Revenues (LCBCC)
February 8, 2021	Release of Outside Entities and Services RFP
February 8 - 12, 2021	Departmental Budget Discussions – County Staff
February 18, 2021	Discussion of FY 22 Projected Expenses (LCBCC)
March 4, 2021	Departmental Budget Presentations (LCBCC)
March 5, 2021	Responses for Outside Entities Proposals Due
March 18, 2021	Departmental Budget Presentations cont'd (LCBCC)
April 8, 2021	Personnel Proposals (LCBCC)
April 22, 2021	Capital & Outside Agency Proposals (LCBCC)
May 6, 2021	Present Preliminary Budget for Discussion (LCBCC)
May 20, 2021	Present Preliminary Budget for Final Action (LCBCC)
May 31, 2021	Preliminary Budget Due to New Mexico DFA for Approval
July 22, 2021	Present Final Budget For Discussion (LCBCC)
July 31, 2021	Final Budget Due to New Mexico DFA for Approval



	FTE	Salary	FICA/Medicare	PERA	<b>Group Health</b>	<b>Retiree Ins</b>	Total
401-00 County Commission	5.00	150,981.56	11,550.09	22,835.96	101,502.00	-	286,869.61
401-01 Executive	4.00	1,104,819.13	54,701.72	78,233.17	88,256.00	14,883.96	1,340,893.98
401-02 Information Technology	6.00	430,919.56	32,953.49	61,801.44	108,898.00	11,645.23	646,217.72
401-03 Facilities Management	17.00	863,702.08	66,065.18	124,342.18	335,672.00	23,429.77	1,413,211.21
401-04 County Clerk	8.00	396,507.52	30,317.14	54,665.16	117,207.00	8,142.15	606,838.97
401-05 Clerk Bureau of Elections	3.00	236,803.72	18,103.63	22,654.03	40,719.00	4,268.69	322,549.07
401-06 County Assessor	11.20	559,564.21	42,798.63	80,270.68	180,619.50	12,966.99	876,220.01
401-07 County Treasurer	6.00	335,353.80	25,646.53	47,360.73	58,416.00	6,765.92	473,542.99
401-08 County Sheriff	89.00	7,311,252.65	572,753.36	1,829,535.80	1,579,278.00	229,580.95	11,522,400.75
401-09 County Probate Judge	1.00	26,532.00	2,025.87	-	18,416.00	-	46,973.87
401-24 Legal Department	1.00	431,891.00	23,590.23	29,947.50	18,416.00	5,643.00	509,487.73
401-25 Human Resources	3.00	231,856.58	17,714.08	33,946.03	67,100.00	6,396.44	357,013.13
401-26 Environmental Services	9.70	396,732.12	30,350.01	55,953.44	154,352.70	10,543.29	647,931.56
401-56 DWI Program	2.00	133,725.60	10,230.01	20,117.10	48,684.00	3,790.66	216,547.37
401-75 Finance Department	9.00	509,883.31	38,983.12	71,287.65	112,319.00	13,432.71	745,905.79
401-76 Planning Department	1.50	62,869.36	4,809.51	8,849.54	18,416.00	1,667.52	96,611.92
401-77 Emergency Management	2.45	172,014.07	13,159.08	22,872.34	32,921.70	4,309.83	245,277.01
401-81 Misdemeanor Compliance	1.00	98,626.80	7,544.95	14,518.00	18,416.00	2,735.62	141,841.38
General Fund Total	179.85	13,454,035.06	1,003,296.61	2,579,190.75	3,099,608.90	360,202.75	20,496,334.07

Special Revenue Funds							
402-10 Road Department	43.50	1,546,726.08	118,300.83	215,721.23	508,675.00	40,648.30	2,430,071.44
409-16 Airport Fire & Rescue	2.00	200,304.56	15,323.30	10,600.29	48,684.00	1,997.41	276,909.56
412-43 DWI - State	8.00	388,531.50	29,722.66	55,525.61	147,475.00	10,462.68	631,717.45
418-23 Detention Center	89.00	5,389,059.20	412,185.00	628,401.28	1,416,986.00	118,409.50	7,965,040.98
424-77 EMPG Reimbursement	0.25	28,539.95	2,183.31	4,189.62	4,604.00	789.45	40,306.32
435-56 DWI Program	1.00	54,828.00	4,194.34	6,441.44	24,342.00	1,213.76	91,019.54
436-65 LDWI Grant	3.00	143,457.30	10,974.48	20,173.32	40,960.00	3,801.25	219,366.35
439-81 Misdemeanor Compliance	-	-	-	-	-	-	-
454-18 Lea Regional Airport	2.00	87,130.95	6,665.52	11,275.83	35,493.50	2,124.70	142,690.49
455-18 Zip Franklin Airport	1.00	43,565.47	3,332.76	5,637.92	17,746.75	1,062.35	71,345.25
456-18 Jal Airport	1.00	43,565.47	3,332.76	5,637.92	17,746.75	1,062.35	71,345.25
460-32 Fairgrounds	5.16	227,782.61	17,425.37	30,809.11	54,831.02	5,805.35	336,653.46
461-33 Fair & Rodeo	0.72	108,413.34	8,293.62	4,298.95	7,650.84	810.05	129,466.80
462-34 Hispanic Heritage Night	0.12	14,320.57	1,095.52	716.49	1,275.14	135.01	17,542.73
463-31 Event Center	5.00	202,478.86	15,489.63	27,010.05	35,034.00	5,089.50	285,102.04
499-46 Assessor's Valuation	1.80	150,925.92	11,545.83	13,003.86	20,305.50	2,450.31	198,231.42
608-41 Lea County Drug Task Force	3.00	284,489.90	8,408.62	10,488.82	8,309.00	1,976.41	313,672.75
Special Revenue Funds Total	166.55	8,914,119.66	668,473.55	1,049,931.73	2,390,118.50	197,838.37	13,220,481.82
Trust & Agency							
808-78 LCCA	29.00	1,710,969.74	130,889.19	203,378.27	456,885.00	38,322.52	2,540,444.72
810-20 Lea County Solid Waste Authority	1.60	81,218.66	6,213.23	10,890.40	22,321.60	2,052.08	122,695.96
Trust & Agency Total	30.60	1,792,188.40	137,102.41	214,268.68	479,206.60	40,374.59	2,663,140.68
Grand Total	377.00	24,160,343.12	1,808,872.58	3,843,391.15	5,968,934.00	598,415.71	36,379,956.57
FY 21 Personnel Budget Totals	372.00	21,088,903.00	1,573,807.00	3,575,527.00	5,193,954.00	555,144.00	31,987,335.00
Change from Prior Year	1.33%	12.71%	13.00%	6.97%	12.98%	7.23%	12.07%





### **Summary of Requested New Positions**

Position	Department	FTE's
Custodian	401-03 Facilities Management	1
IT Technician	401-02 Information Technology	1
Counselor	401-56 DWI Program	1
Custodian	401-03 Facilities Management	1
Compliance Coordinator	436-65 LDWI Grant	1

Facilities – 2 Information Technology – 1 DWI/Misdemeanor Compliance - 2

#### 27 Frozen Positions

Position	Department	FTE's
Field Appraiser	401-06 County Assessor	1
Deputy	401-08 County Sheriff	1
Deputy	401-08 County Sheriff	1
Assistant Finance Director	401-75 Finance Department	1
Administrative Coordinator	401-75 Finance Department	1
Staff Engineer	401-76 Planning Department	1
Senior Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Equipment Operator	402-10 Road Department	1
Crew Supervisor	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Senior Equipment Operator	402-10 Road Department	1
Detention Officer	418-23 Detention Center	1
Detention Officer	418-23 Detention Center	1
Business Manager	418-23 Detention Center	1
Detention Officer	418-23 Detention Center	1
Detention Officer	418-23 Detention Center	1
Detention Officer	418-23 Detention Center	1
Maintenance Tech	460-32 Fairgrounds	1
Maintenance Lead	460-32 Fairgrounds	1
Administrative Coordinator	463-31 Event Center	1
Operations Technician	463-31 Event Center	1

County Assessor – 1 County Sheriff – 2 Finance Department – 2 Planning – 1 Road Department – 11 Detention Center – 6 Fairgrounds – 2 Event Center - 2





Key Assumptions for FY 22

5% Merit Increase - \$895,497 (included in personnel budget) 4% - \$716,397 3% - \$537,298

Longevity Pay - \$575,000 plus taxes

Health Insurance – projected 5% increase

Total Positions – 377 proposed (372 approved plus 5 new positions)

Currently 27 frozen positions – 345 funded positions 34 vacancies as of 03/31/2021



COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Threatened Litigation Involving Revenue, as Authorized by NMSA 1978 § 10-15-1 H (7).

# COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).



**Other Business** 









Join Us at Our Next Meeting

on Thursday, April 22, 2021 at 9:00 A.M.