



National Little Britches Rodeo Association
5050 Edison Ave., Suite 105 Colorado Springs, CO 80915
(P) 719-389-0333 (F) 719-578-1367 www.nlbra.com

NLBRA Executive Board Meeting
Remington Park – Ran Ricks Room
Oklahoma City, Ok 73131
March 23, 2019

The meeting was called to order by Sam Stoddard.
Sam Stoddard led the Pledge and Galen Shumaker led the Prayer.

Members in attendance: Sam Stoddard, Paul Bottini, Fred Matthews, Kelly Schauf, Brant Bamberg, Mark Massey, Kevin Hollingsworth, Galen Shumaker, Chris Strickland, Saige Sagers, Dusty Sagers, Tess Mortenson, Wyatt Christian, Jodi Stoddard, Carmen Denison.
Members not in attendance: Randy Hebert, Jimmy Lovelady, Sam Smith, Allen Good, Jason Grubb.

Others present: Annie Walter – Executive Director, Ginger Myers – Brand Director

Galen Shumaker made a motion to approve the agenda. Carmen Denison seconded.
Motion passed.

Galen Shumaker made a motion to surpass the reading of the minutes with a correction on a name on the December 20, 2019 minutes. Kelly Schauf seconded the motion.
Motion passed.

Kevin Hollingsworth made a motion to accept the recommendations for buying and selling of assets made to the Board by Ron Besonen, NLBRA Financial Consultant. Kelly Schauf seconded. Motion passed.

Annie Walter – Executive Director presented to the Board.

Franchise Update:

39 Active franchises

22 Active states

Membership

416 Little Wranglers

1062 Juniors

1177 Seniors

Last year there were 510 rodeos and 1144 contestants at the finals.

Minutes continued page 2

Galen Shumaker made a motion to allow families to reserve their same camping spots this upcoming year, paying a deposit of half down and to reserve horse stalls limited to the same number they have for the current year, with the balance to be paid next year in 2020 by a designated date which will be determined later. Motion passed.

Discussion on the activities in Las Vegas in 2018. The responsibilities and amount of time in Las Vegas next year will be restructured for next year to continue to maintain presence and obligations with the Royalty, Rookies, and Youth Board, but to avoid overlap in time there.

Kevin Shewmaker – Western Specialty Insurers presented to the Board regarding insurance options.

Dusty Sagers made a motion to accept the recommendations made by Kevin Shewmaker for insurance adjustments for NLBRA going forward. Paul Bottini seconded. Motion approved.

Sam Stoddard brought up for discussion the outline of the Employment Agreement for the Executive Director position. He asked that the Board discuss and decide upon the items that were high lighted on the agreement.

Decisions made are as follows:

Page 1

2. Term of Employment.

Mark Massey made a motion and Billy Nelson seconded for the length of the term of employment to be 1 year. Motion passed.

Galen Shumaker made a motion and Paul Bottini seconded for the written notice of non-renewal to be at least 60 days. Motion passed.

Page 2

(iii) Jodi Stoddard made a motion to take out the wording "Prepare and". Carmen Denison seconded. Motion passed.

Page 3

5. Employee Benefit Programs and Prerequisites (a) Dusty Sagers made a motion to accept the wording "at least 2 weeks of paid vacation" Kevin Hollingsworth seconded. Motion passed.

Page 4

Section 5 (b) Reimbursement of Business Expenses

Kevin Hollingsworth made a motion to accept the language that requires the Employee to receive Board approval prior to incurring any expense in excess of \$500. Kelly Schauf seconded. Motion passed.

8. Termination of Employment (a) Dusty Sagers made a motion and Billy Nelson seconded to accept the language that the Employee may resign with at least 45 days prior written notice. Motion passed.

Page 5

Minutes continued page 3

(c) Termination by Company Without Cause. Dusty Sagers made a motion to accept the language that the Company (NLBRA) may terminate the Employee's employment upon 45 days prior written notice. Kevin Hollingsworth seconded. Motion passed. Carmen Denison moved to table questions on the agreement until March 27, 2019. Dusty Sagers seconded. Motion passed.

Board Members are to email Sam Stoddard by Wednesday, March 27th with questions or concerns regarding the contract so that the questions can be asked of the lawyer. Carmen Denison requested a full board call with the lawyer for Board Members to ask questions of the contract.

2019 NLBFR – Brant Bamberg/Kelly Schauf

Discussed ways to increase the jackpot amounts. The Jackpot will have \$500 added to each event at a minimum. Options were discussed for ways to increase the jackpot amounts. This will be determined at a later date. Entry fees and stock charges will stay the same. The finals schedule will have the morning performances start at 8:00 am and evening performances at 5:00 pm. The short round will start at 10:00 am. Discussed ways to improve the awards ceremonies and make the process smoother.

The arena dimensions were shared with the Board. (See attached) The events in each arena are as follows:

(This is not in order but only the events assigned to each arena.)

Track	Rough Stock	Timed Event
Breakaway	Bareback/Saddle Bronc	Steer
Wrestling		
Poles	Steer Bareback/Saddle Bronc	Barrels
Tie Down	Flags	Team Roping
Jr. Ribbon Roping	Bulls	Sr. Ribbon Roping
	Trail	Jr. Girl Goats
	Jr. Boy Goats	
	LW Goats	

Brant Bamberg shared out a document that lists the order of events by arena for the 2019 NLBRA Finals. (See attached)

Stock Committee – Galen Shumaker

The committee recommended the following:

Jim Boy Hash – Goats

Jeff Smith – Team roping Cattle

Marty Kueckelhan – Calves, Steer Wrestling Steers, ½ of the Saddle Bronc/Bareback Steers for Junior Boys.

Tim Little – ½ Saddle Bronc / Bareback Steers for Junior Boys, 6 Junior Boys Bulls. 10 Senior Boy Bulls

John Garland – 10 Junior Boy Bulls

Minutes continued page 4

Toby Martin – 8 Junior Boy Bulls

Lee Shumaker – 8 Junior Boy Bulls, 10 Senior Boy Bulls

Ken Webb – 4 Junior Boy Bulls, 3 Senior Boy Bulls

Phil Sumner – 10 Senior Boy Bulls, ½ bareback / bronc horses

McBride- ½ bareback/bronc horses

Fred Matthews made a motion to accept the recommendation of the stock committee. Carmen Denison seconded. Motion approved.

Marty Kueckelhan will run the Practice Pen. The schedule and activities will be determined and shared out later.

Galen Shumaker shared changes in some of the back pens and a stall barn that will be moved. There are some additional receptacles that need to be made to set up the stalls with electricity and access to water.

Galen Shumaker made a motion to approve the possible expenses of materials to be purchased for the additional stall barns to be equipped. Dusty Sagers seconded. Motion approved. The camping set ups will be similar to last year.

There are 40 people on the wait list for camping. Every effort will be made to have horses stalled on the grounds if no camping spots open up.

Paul Bottini reported that there will be no check in before Saturday, June 29th at 8:00 am. Saturday morning at 8:00 am will start with early check in and day haulers with the plan that all contestants and families will be checked in by Monday, July 1st at 3:00 pm.

Mark Massey brought up ATVs and Golf Carts. There will be no ATVs allowed to be driven. Only approved people who are working the finals, will be allowed to drive ATVs for the purposes of helping the finals. Personal Golf Carts will be allowed to be brought will people paying a fee. The current gold cart supplier is Mile High Golf Carts and they are a major sponsor of the NLBRA Finals and contribute a great amount to the NLBRA.

Ginger Myers - Brand Director presented to the Board
Personnel shirts have been embroidered and are to the office and will be sent out soon.
Shared vender information. YETI has been signed as a partner with NLBRA.
NLBRA had contestants going to participate in the Jr. American.

Special Programs –

Tin Haul is creating a Tin Haul team of 20 contestants.

Troxel Helmets is creating a campaign for helmet safety.

Classic Equine – Horse of the Year program

Minutes continued page 5

Lots of traffic on the website and Facebook

Billy Nelson brought up discussion on a sponsor that was questioning the contents of their contract. The Board discussed different options for the situation. The amount of sponsorship dollars that has come into NLBRA for the current year was shared. The amount of committed sponsorship dollars for the year was shared. The final details of the sponsorships are being finalized.

A Sponsorship Agreement that was drafted by the lawyers was passed out. Discussed a process for sharing information on sponsorships out to the whole board.

Discussion of the hat contracts.

A Resolution was presented to the Board that will be posted on the website. This is a standard resolution for a Non-Profit in the State of Colorado.

Carmen Denison made a motion to go into Executive Session and to invite Annie Walter and Ginger Myers to stay. Dusty Sagers seconded. Motion approved.

The Board came out of Executive Session.

Fred Matthews reported for the Rules Committee. He shared the recommendations of the committee regarding the rule change proposals submitted to the Board last fall.

Kevin Hollingsworth made a motion and Galen Shumaker seconded for rule change proposal—

Page 95, Section 4, - Remove “except” the time limit is 30 seconds. Motion passed.

Galen Shumaker made a motion and Mark Massey seconded for rule change proposal – Page 95, Article VII, Section 5, Letter A – Change the rule to state “Jr. Boys Goat Tying must cross and tie at least three legs. There must be at least (one) 1 wrap around all (three) 3 legs and finished with a half hitch or “hooley”. Motion approved.

Galen Shumaker made a motion and Dusty Sagers seconded for rule change proposal – Page 8 and 10. Section 3 A.B and Section 11. Remove verbiage relating to membership card. Along with Franchise rodeo shall display membership certificated in their franchise rodeo offices. Remove verbiage in Section B stating members must show their membership cards. Section 11. Change wording to say membership number shall be issued instead of card.

Mark Massey made a motion to accept the “NO” recommendation by the committee for all other rule change proposals. Paul Bottini seconded. Motion passed.

Minutes continued page 6

Dusty Sagers reported for Hope Counts. The Amberley Snider movie "Rope Ride Rodeo" has come out and in the movie, "Amberley" wears the blue feather of Hope Counts.

NLBRA is in the process of incorporating Hope Counts into the association. Annie Walter shared the details of the process. It will turn into a Colorado corporation rather than a Utah corporation. Kelly Schauf made a motion to move forward with this process. Carmen Denison seconded. Motion approved.

Paul Bottini reported for the Technology Committee. A list has been compiled of secretary requests for making the program a little more user friendly. A list of recommendations will be emailed out to the Board for approval.

Online entries will be available this year for contestants. There will be more information on the website for results. The details of this will be shared out to membership.

Ginger Myers – Awards

Awards are ordered and are in the NLBRA Office or will be ready for the finals. Discussed contract bids and the process for the future along with the possibility of multiyear bids. Bids will be solicited sooner to give the sponsors more time.

Brant Bamberg made a motion to open the 2020 saddle bids to be due by June 1. Kevin Hollingsworth seconded. Motion approved. Mark Massey made a motion to amend the motion for the bids to be for a 2 year contract for 2020-2021. Carmen Denison seconded. Motion approved.

Brant Bamberg made a motion to open the buckle bids to be due by June 1 for a 2 year contract for the years 2020 and 2021. Carmen Denison seconded. Motion approved.

Youth Board – Tess Mortenson shared that there will be 3 dances and a movie night at the finals for a cost of no more than \$2000. There will be no activities on the 4th of July as there will be festivities in the surrounding areas.

Wyatt Christian shared the themes at the finals for the days of the week. They will be for a full day this year.

Tuesday – Hope Counts

Wednesday -State Night

Thursdays – Patriot/Wrangler

Friday - Retro

Saturday – Hawaiian or Glo In The Dark TBD by members through a vote on Facebook

Sunday – Shorty's Short Go Cancer Awareness

A speaker for the opening of finals on July is being identified. A potential list has been developed and was shared.

Minutes continued page 7

Royalty Committee – Jodi Stoddard shared the schedule for the finals will be the same as last year. Annie Walter shared a list of judge candidates for the Royalty Contest. No decisions were made on the Judges at this time.

Volunteer Committee – Mark Massey shared information

The Board discussed different ideas for collecting tickets and gate fees. It is a challenge for finding people to collect tickets to the rodeos. Discussion on the process of how to do this. Annie Walter will research this situation with the Lazy E. Discussed giving a reduced rate for buying tickets early prior to the finals. Discussed the possibility of using a temp service.

Nominating Committee will have a report at a later date. Nominating Committee will need to determine whether to have the Youth or Adult meeting first at the schedule.

Sam Stoddard shared with the Board information on discussions with Lazy E to continue hosting the finals at that site. The Board needs to decide on dates, terms, and length of years that NLBRA would like to stay at Lazy E.

Options include moving back a week, moving to the end of July, or extending the days on the back side of the current corresponding dates.

Galen Shumaker made a motion to make a Bylaw change that there can be no more than 2 board members from a franchise regardless of whether it is an adult or contestant. Carmen Denison seconded the motion. This will keep the rule book the same as it currently is printed. Motion approved.

Saige Sagers asked the question of the process for how the Youth Board Officers are determined. The Youth Board was asked to decide how they would like to determine how the Youth Board Officers are decided upon. Different options for determining the process were discussed. The Youth Board will bring back a proposal to the board.

Mark Massey made a motion to accept the ByLaw change that was made and voted on in June of 2017, of no more than 3 from a franchise on the Executive Board and at least one of the 3 must be a Youth CD but no more than 2 Youth CDs. (This ByLaw had been inadvertently left out of the rule book during the last print.) Chris Strickland seconded. 9 yes and 6 no. Motion carried.

Wyatt Christian made a motion to increase the Youth Board to increase the Youth Board by 3 contestants, with 3 contestants being voted to a 2 year term and 3 being voted for a 1 year term. There was not a second, so the motion did not go forward.

Discussion of putting together a plan to bring back to the Board. Board members can not extend their own term. Youth Board will need to make the decision to recommend to the Nominating Committee. A call will be set up with the Youth Board and

Minutes continued page 8

Nominating Committee to put a plan together to bring back to the Board for discussion and approval.

Discussion of starting and ending a rodeo. There are some rodeos who will set up and run events for 2 rodeos together one right after another. There are rodeos who run all their rough stock for 2 rodeos at the same time. This rule used to be in the Rulebook that clarified this. Fred Matthews is going to research this.

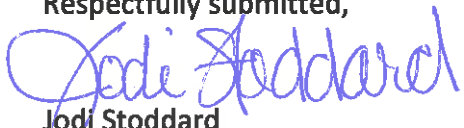
Galen Shumaker asked about the rule that changed the penalty on the closing of the mailbox on the Trail Course from the 10 second penalty to the NT. This will also be researched for information as to when it was left out of the rulebook or when the change was made.

Dusty Sagers asked the Board to consider adding the Brand Director position to the Bylaws. The request was to add this as a permanent position to the NLBRA Bylaws. Discussion of whether the position is a contract employee or a company employee. Annie Walter will get information from the NLBRA attorney.

All Board Members please be to Guthrie by June 28, 2019

Carmen Denison made a motion to adjourn. Saige Sagers seconded the motion.

Respectfully submitted,



Jodi Stoddard

NLBRA Executive Board Secretary