

New Oregon Agriculture & Natural Resource Laws Effective January 1, 2020

- **Volunteer Firefighting Civil Immunity** ([SB 290](#)): Provides civil liability protection for injuries to person or property arising from a person's voluntary efforts to fight wildfire on private cropland, pasture, rangeland or other private agricultural land or threatening a structure on agricultural land.
- **Hay Hauling** ([SB 509](#)): Repeals the “crime” of hauling hay without proper documentation.
- **Clean Diesel** ([HB 2007](#)): Creates a new regulatory program to replace or retrofit old diesel engines within the Portland-Metro region (Clackamas County, Washington County, and Multnomah County) by 2029. This bill aims to incentivize fleet upgrades through the distribution of \$50 million in Volkswagen Settlement funds.
- **Pesticide Administration Fee Removal** ([HB 2058](#)): Eliminates the \$5 reexamination fee for a person who fails to receive a passing grade or, for other reasons, is not issued a pesticide applicator license.
- **Tractors on Roads** ([HB 2236](#)): Allows farm tractors to operate on state highways that have a speed limit or posted speed of more than 35 miles per hour.
- **Obama-Era Clean Air/Water Regulation** ([HB 2250](#)): Requires Oregon’s natural resources agencies to address through agency rules any changes to federal regulations under the Clean Water Act, Clean Air Act, or Safe Drinking Water Act.
- **Processing Farm Products** ([HB 2844](#)): Allows for small-scale, less than 2,500 sq. feet, farm processing facilities on lands zones for exclusive farm use (EFU) without local land use approval.

Labor Focused

- **Pay Equity** ([SB 123](#)): Includes several necessary technical fixes and legislative intent to clarify the interpretation of Oregon’s Equal Pay Act (HB 2005 in 2017) and make it workable for public and private employers.
- **Oregon Saves Enforcement** ([SB 164](#)): Gives all businesses two years to comply with the Oregon Retirement Savings Program, caps civil penalties for all businesses at \$5000/year and provides several opportunities for employer engagement before any penalties are triggered.
- **Pregnancy Accommodations** ([HB 2341](#)): Requires employers with six or more employees to provide reasonable accommodations to known limitations related to pregnancy, unless the accommodation imposes undue hardship.
- **Replacement Dwellings** ([HB 3024](#)): Allows farmers to replace dwellings built on their farm that have subsequently been removed if certain conditions are met.