



APPLICATION FOR EMPLOYMENT

Tulsa Performing Arts Center is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.")

Tulsa Performing Arts Center considers a qualified applicant to be a candidate who submits an application for a specific position and meets the minimum qualifications for that posted position. Unsolicited resumes and/or applications will not be accepted. Applications with missing or invalid job titles will not be considered for any position.

Job Title / Position Applying For:			
Name (Last, First, Middle):			Other names under which you have attended school or been employed:
Street Address:		City, State & Zip:	
Home Phone:	Work Phone:	Cell Phone:	Email:
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, what is your current age?	
Have you ever been employed by the Tulsa Performing Arts Center?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, dates of employment & reason for leaving:	
Are you related to any current Tulsa Performing Arts Center employee?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name & their relationship to you?	
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been convicted or plead guilty to a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain details in full, including dates, details of offense(s) charged, jurisdiction and disposition of case: _____ (Selecting yes, does not eliminate your application - your conviction/disposition will be considered)	
How did you learn about this employment opportunity? Check all that apply: <input type="checkbox"/> Ad in newspaper <input type="checkbox"/> Job Bulletin (Posting) / Walk-in <input type="checkbox"/> Website <input type="checkbox"/> Dept. of Labor <input type="checkbox"/> Ad in magazine <input type="checkbox"/> Referral by employee <input type="checkbox"/> Other:			

EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> GED			
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.					

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE:-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume." **PLEASE NOTE:** *Tulsa Performing Arts Center reserves the right to contact all current and former employers for reference information.*

Date Employed		Name and Address of Employer	Salary		Position	Reason for Leaving
From	To		Starting	Ending		
Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:		Contact my current employer: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate		
<i>Next Most Recent Position:</i>						
Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:		Contact my current employer: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate		
<i>Next Most Recent Position:</i>						

Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:		Contact my current employer: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate		
<i>Next Most Recent Position:</i>						
Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:		Contact my current employer: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate		

REFERENCES: Please provide a minimum of two (2) professional references and two (2) personal references.

	Name	Address	Phone No.	Relationship	Years Acquainted
1				<input type="checkbox"/> Professional or <input type="checkbox"/> Personal	
2				<input type="checkbox"/> Professional or <input type="checkbox"/> Personal	
3				<input type="checkbox"/> Professional or <input type="checkbox"/> Personal	
4				<input type="checkbox"/> Professional or <input type="checkbox"/> Personal	

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Tulsa Performing Arts Center, to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Tulsa Performing Arts Center, serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____ Date: _____